

World Compass Academy
(A Component Unit of Douglas County School District RE.1)

Financial Statements
with Independent Auditor's Report

June 30, 2025

World Compass Academy
 (A Component Unit of Douglas County School District RE.1)
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 June 30, 2025

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**HINKLE &
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Business Advisors

Independent Auditor's Report

Board of Directors
World Compass Academy
Castle Rock, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities and each major fund of World Compass Academy (the Academy), for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, and each major fund of the Academy, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The Academy's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for one year after the date that the financial statements are issued.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents, such as management's discussion and analysis and budgetary comparison information as noted in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hick & Company, PC

Englewood, Colorado
October 30, 2025



World Compass Academy
(A Component Unit of the Douglas County School District RE.1)
Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

As management of the World Compass Academy (WCA/the Academy), we offer readers of the World Compass Academy financial statements this narrative overview and analysis of the financial activities of the Academy for the fiscal year ended June 30, 2025.

Financial Highlights

The period ending June 30, 2025 was the tenth year of operations for the Academy. Liabilities and deferred inflows of the Academy exceeded its assets and deferred outflows at June 30, 2025 by \$9,116,284. This negative net position is being driven by the net pension and post-employment benefit liabilities or GASB Statements 68 and 75 disclosures.

At the close of the fiscal year the Academy's General fund reported an ending fund balance of \$2,769,883 reflecting a decrease of \$340,004 or 10.9%. 71.8% of the Fund Balance is currently unrestricted or unassigned.

Overview of Financial Statements

This discussion and analysis are intended to serve as an introduction to the Academy's basic financial statements. The Academy's basic financial statements are comprised of three components: 1) government-wide financial statements; 2) fund financial statements; and 3) notes to the financial statements.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Academy's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all the Academy's assets, deferred outflows, liabilities, and deferred inflows, with the difference between the assets/deferred outflows and liabilities/deferred inflows being reported as net position. Over time, the increases or decreases in net position may serve as a useful indicator of whether the financial condition of the Academy is improving or deteriorating.

The statement of activities presents information showing how the Academy's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected grant revenue and earned but unpaid salary and benefits).

The government-wide financial statement of activities identifies functions/programs of the Academy, which will be supported primarily by per pupil revenue (PPR) passed through from the District (Douglas County School District). The governmental activities of the Academy include instruction and supporting expenses.

World Compass Academy
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Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

The government-wide financial statements can be found on pages 4-5 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Academy, like other governmental units or charter schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The two funds of the Academy, General and Building, are both governmental funds. In past years, the Building Fund was reported as a proprietary fund but will now follow GASB Statements 80 and 90 and be reported as a Special Revenue or governmental fund.

Governmental Funds - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Academy's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Academy's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Academy maintains two governmental funds, the General Fund and a Special Revenue Fund or Building Fund. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund and Building Fund.

The Academy adopts an annual appropriations budget for its General Fund and Building Fund. A budgetary comparison statement has been provided for both Funds on pages 50 and 51.

Notes to the Financial Statements - The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. This information is provided on pages 9 - 35.

World Compass Academy
(A Component Unit of the Douglas County School District RE.1)
Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of an entities' financial condition. In the case of the Academy, liabilities and deferred inflows exceeded assets and deferred outflows by \$9,116,284 for all government funds and business type activities and a negative net position. \$305,500 of this total is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. Accordingly, these funds are not available to satisfy general operating expenses of the Academy. The negative net position improved by \$249,119 primarily due to debt pay down and increase in building reserves. Overall, the net pension and OPEB liability decreased from \$9,085,419 to \$9,024,911. An improvement of .7%. The General Fund balance decreased by \$340,004 or 10.9% driven by the transfer to Building Fund reserves of \$550,000.

World Compass Academy
(A Component Unit of the Douglas County School District RE.1)
Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

WCA's Net Position for the Year Ended June 30, 2025 and June 30, 2024

	Governmental Activities	Governmental Activities
	<u>June 30, 2025</u>	<u>June 30, 2024</u>
ASSETS		
Cash and Investments	\$ 3,115,259	\$ 3,342,602
Restricted Investments	2,382,191	2,251,979
Receivables and Prepaid Items	479,592	122,845
Capital Net of Accumulated Depreciation	16,602,328	16,957,443
Total Assets	22,579,370	22,674,869
Deferred outflow of resources- Pensions/OPEB	2,882,073	3,410,641
LIABILITIES		
Accounts Payable	32,715	51,276
Accrued Salaries and Benefits	235,472	145,748
Accrued Interest	299,435	303,427
Deferred Revenue	178,121	184,402
Noncurrent – Due in One Year	360,000	345,000
Noncurrent - Due in more than One Year	21,565,000	21,925,000
Noncurrent – Pension	11,519,236	10,875,226
Noncurrent – OPEB	204,384	262,592
Total Liabilities	34,394,363	34,092,671
Deferred Inflows – Pensions/OPEB	183,364	1,358,242
Investment in Capital Assets, Net Restricted for Debt Service	(5,322,672)	(5,312,557)
Restricted for Emergencies	2,082,756	1,948,552
Unrestricted	305,500	317,500
Unrestricted	(6,181,868)	(6,318,898)
Total Net Position	\$ (9,116,284)	\$ (9,365,403)

The majority of the Academy's Government Wide assets (73.5%) are in net capital assets. 24.3% percent of total assets represent cash, restricted cash and investments. The Academy's net position is a negative \$9,116,284 which reflects an improvement in net position of \$249,119 or 2.7%.

World Compass Academy
(A Component Unit of the Douglas County School District RE.1)
Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

WCA's Change in Net Position
For the Year Ended June 30, 2025 and June 30, 2024

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Program Revenue:		
Charges for Services	\$ 613,629	\$ 655,138
Grants and Contributions	431,197	190,457
Total Program Revenue	1,044,826	845,595
General Revenue:		
Per Pupil Revenue	8,001,439	7,544,244
Mill Levy Override	1,718,268	1,705,484
Capital Construction Funding	287,288	281,107
Investment Earnings	235,643	240,355
Other	6,153	76,416
Total General Revenue	10,248,791	9,847,606
Total Revenue	11,293,617	10,693,201
Expenses:		
Current:		
Instruction	6,903,216	4,135,875
Supporting Services	2,939,545	2,623,520
Interest on Long-Term Debt	1,201,737	1,219,343
Total Expenses	11,044,498	7,978,738
Increase (Decrease) in Net Position	249,119	2,714,463
Beginning Net Position	(9,365,403)	(12,079,866)
Ending Net Position	\$ (9,116,284)	\$ (9,365,403)

Financial Analysis of the Government's Funds

As noted earlier, the Academy uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds - The focus of the WCA's two governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the Academy's financing requirements. In particular, unreserved fund balance may serve as a useful measure of the Academy's net resources available for spending during and at the end of the fiscal year.

World Compass Academy
 (A Component Unit of the Douglas County School District RE.1)
 Management's Discussion and Analysis (Unaudited)
 As of and for the Year Ended June 30, 2025

As of the end of the current fiscal year, June 30, 2025, the Academy's General Fund reported an ending fund balance of \$2,769,883, reflecting a decrease of \$340,004 or 10.9%. Overall, General Fund revenue increased \$717,887 or 6.8% over the prior year. Total General Fund revenue and transfers in were \$11,296,061 in FY25 as compared to \$10,578,174 for FY24.

General Fund Budgetary Highlights

The Academy approves a budget prior to June 30th based on enrollment projections or Full Time Equivalents (FTE) for the upcoming school year. In October after enrollment stabilizes, adjustments are made to the budget. The first year of operations supported enrollment of 410 students for grades K through 5th. FY25, the tenth year of operations supported 733 students in grades K through 8th grade as noted in the following table:

YEAR	Pre-K*	HDK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	PK-8 Count
FY16	*	49	46	90	49	67	57	52	0	0	0	410
FY17	*	40	41	93	98	53	78	58	53	0	0	514
FY18	*	47	50	96	97	96	58	77	55	20	0	596
FY19	*	29	63	89	86	87	88	52	73	46	25	638
FY20	*	5	73	81	75	82	83	78	53	50	39	619
FY21	*	3	102	84	82	77	86	80	79	34	46	673
FY22	*	2	98	99	70	75	77	89	76	68	25	679
FY23	*	3	101	96	94	72	68	79	83	61	54	711
FY24	*	0	108	106	94	85	72	80	76	66	53	740
FY25	58	0	97	96	106	87	77	69	68	70	63	791

*data not available.

The total General Fund revised appropriations were \$11,896,127 for FY25. Actual expenditures and transfers out were \$11,636,065 resulting in a positive variance of \$260,062.

The Building Fund posted lease income of \$1,558,239 from the General Fund in addition to interest income of \$104,217. Expenditures included debt service interest and principal, along with banking fees. Final budgeted expenditures were \$1,687,714 resulting in no change for the year.

Capital Asset and Debt Administration

Capital Assets The Academy's investment in capital assets and land totaled \$19,267,064 at June 30, 2025. Depreciation taken for FY25 was \$355,115 with total accumulated depreciation of \$2,664,736. There were no capital additions during the year. Net capital assets were \$16,602,328. Please see Note 3 on page 14 for a breakdown of total assets.

World Compass Academy
(A Component Unit of the Douglas County School District RE.1)
Management's Discussion and Analysis (Unaudited)
As of and for the Year Ended June 30, 2025

Long-Term Lease Agreement

The Academy entered into a lease agreement with the Building Corporation in October, 2017. The lease will be renewed annually and expire each June 30th. Debt was issued in the amount of \$23,210,000 to refund outstanding facility debt and fund a project account with \$8,028,000 for an expansion. Interest rates on the debt range from 4.625% to 5.625%. A \$345,000 principal payment was paid in FY25 resulting in a remaining balance of \$21,925,000 outstanding at June 30, 2025.

The Academy has agreed to maintain a Debt Service reserve of one year of maximum annual debt service. In addition, the Academy is required to meet a Debt Service Coverage Ratio (DSCR) of 1.10X measured on June 30th of each year in addition to maintaining 75 days of cash on hand. Currently, WCA had approximately 103 days of operating cash on hand at June 30, 2025. The DSCR for FY25 was 1.14X.

Economic Factors and Next Year's Budget

The primary factor driving the budget for the Academy is student enrollment. Funded Pupil Count (FPC) or pupil count is shown above (taken from CDE's website) for the Academy's nine years of operations. The FPC used to create the FY26 budget was 725. Currently the Academy is projecting 749 or a 3.3% increase over budget.

WCA anticipates PPR increases will continue in line with Colorado's inflation and tax base growth. The proposed FY27 budget projection for K-12 will be available with the Governor's budget due out in early November.

The Academy currently projects revenue of \$11,833,648 or a 4.75% increase over FY25. The projection is based on a K-8 enrollment of 749 and 71 Pre-K students.

Requests for Information

This financial report is designed to provide a general overview of the WCA's finances for those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to World Compass Academy, Attn: Business Office, 2490 S Perry Street, Castle Rock, CO 80104.

Basic Financial Statements

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Statement of Net Position
June 30, 2025

	<u>Governmental Activities</u>
Assets	
Cash and Investments	\$ 3,115,259
Restricted Cash and Investments	2,382,191
	4,543
Prepaid Expenses	475,049
Capital Assets, <i>Not Being Depreciated</i>	2,009,863
Capital Assets, <i>Net of Accumulated Depreciation</i>	<u>14,592,465</u>
Total Assets	<u>22,579,370</u>
Deferred Outflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	2,781,847
OPEB, <i>Net of Accumulated Amortization</i>	<u>100,226</u>
Total Deferred Outflows of Resources	<u>2,882,073</u>
Liabilities	
Accounts Payable	32,715
Accrued Liabilities	235,472
Unearned Revenues	178,121
Accrued Interest Payable	299,435
Noncurrent Liabilities	
Due in One Year	360,000
Due in More Than One Year	21,565,000
Net Pension Liability	11,519,236
Net OPEB Liability	<u>204,384</u>
Total Liabilities	<u>34,394,363</u>
Deferred Inflows of Resources	
Pensions, <i>Net of Accumulated Amortization</i>	72,946
OPEB, <i>Net of Accumulated Amortization</i>	<u>110,418</u>
Total Deferred Inflows of Resources	<u>183,364</u>
Net Position	
Net Investment in Capital Assets	(5,322,672)
Restricted for:	
Debt Service	2,082,756
Emergencies	305,500
Unrestricted	<u>(6,181,868)</u>
Total Net Position	<u>\$ (9,116,284)</u>

See Notes to the Financial Statements.

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Statement of Activities
For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Change in Net Position
		Charges for Services	Operating Grants and Contributions	
Primary Government				
<i>Governmental Activities</i>				
Instruction	\$ 6,903,216	\$ 613,629	\$ 299,830	\$ (5,989,757)
Supporting Services	2,939,545	-	131,367	(2,808,178)
Interest in Long-Term Debt	<u>1,201,737</u>	-	-	<u>(1,201,737)</u>
Total Governmental Activities	<u>\$ 11,044,498</u>	<u>\$ 613,629</u>	<u>\$ 431,197</u>	<u>(9,999,672)</u>
General Revenues				
				8,001,439
Per Pupil Revenue				1,718,268
District Mill Levy				287,288
Capital Construction				6,153
Contributions not Restricted to Specific Programs				235,643
Investment Income				-
Other				<u>-</u>
Total General Revenues				<u>10,248,791</u>
Change in Net Position				249,119
Net Position, Beginning of Year				<u>(9,365,403)</u>
Net Position, End of Year				<u>\$ (9,116,284)</u>

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Balance Sheet
Governmental Fund
June 30, 2025

	General	Building	Total
Assets			
Cash and Investments	\$ 3,115,259	\$ -	\$ 3,115,259
Restricted Cash and Investments	-	2,382,191	2,382,191
Accounts Receivable	4,543	-	4,543
Interfund Receivables	121,340	500,000	621,340
Prepaid Expenses	475,049	-	475,049
 Total Assets	 \$ 3,716,191	 \$ 2,882,191	 \$ 6,598,382
Liabilities and Fund Balance			
<i>Liabilities</i>			
Accounts Payable	\$ 32,715	\$ -	\$ 32,715
Accrued Liabilities	235,472	-	235,472
Interfund Payables	500,000	121,340	621,340
Unearned Revenues	178,121	-	178,121
 Total Liabilities	 946,308	 121,340	 1,067,648
<i>Fund Balance</i>			
Nonspendable Prepaid Expenditures	475,049	-	475,049
Restricted for:			
Emergencies	305,500	-	305,500
Debt Service	-	2,760,851	2,760,851
Unrestricted, Unassigned	1,989,334	-	1,989,334
 Total Fund Balance	 2,769,883	 2,760,851	 5,530,734
 Total Liabilities and Fund Balance	 \$ 3,716,191	 \$ 2,882,191	 \$ 6,598,382

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Total Fund Balance of the Governmental Fund	\$ 5,530,734
Capital assets used in governmental activities are not financial resources and, therefore, not report in governmental funds	16,602,328
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in governmental funds:	
Accrued Interest Payable	(299,435)
Long-Term Debt	(21,925,000)
Net Pension Liability	(11,519,236)
Pension-Related Deferred Outflows of Resources	2,781,847
Pension-Related Deferred Inflows of Resources	(72,946)
Net OPEB Liability	(204,384)
OPEB-Related Deferred Outflows of Resources	100,226
OPEB-Related Deferred Inflows of Resources	(110,418)
 Total Net Position of Governmental Activities	 \$ (9,116,284)

World Compass Academy
 (A Component Unit of Douglas County School District RE.1)
 Statement of Revenues, Expenditures and Changes in Fund Balance
 Governmental Fund
 For the Year Ended June 30, 2025

	General	Building	Total
Revenues			
Local Sources	\$ 10,470,915	\$ 1,662,456	\$ 12,133,371
State Sources	601,898	-	601,898
Federal Sources	101,908	-	101,908
Total Revenues	11,174,721	1,662,456	12,837,177
Expenditures			
Instruction	6,934,736	-	6,934,736
Supporting Services	4,151,329	5,649	4,156,978
Debt Service			
Principal	-	345,000	345,000
Interest	-	1,205,729	1,205,729
Total Expenditures	11,086,065	1,556,378	12,642,443
Excess Revenues Over Expenditures	88,656	106,078	194,734
Other Financing Sources (Uses)			
Transfers In	121,340	550,000	671,340
Transfers (Out)	(550,000)	(121,340)	(671,340)
Total Other Financing Sources (Uses)	(428,660)	428,660	-
Net Change in Fund Balance	(340,004)	534,738	194,734
Fund Balance, Beginning of Year	3,109,887	2,226,113	5,336,000
Fund Balance, End of Year	\$ 2,769,883	\$ 2,760,851	\$ 5,530,734

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
**Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance
of the Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2025**

Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:

Net Change in Fund Balance of the Governmental Fund	\$	194,734
<p>Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.</p>		
Depreciation Expense		(355,115)
<p>Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position and does not affect the statement of activities. Repayments of debt principal are expenditures in governmental funds, but they reduce long-term liabilities in the statement of net position and do not affect the statement of activities.</p>		
Principal Payments		345,000
<p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. This includes changes in the following:</p>		
Accrued Interest Payable		3,992
Net Pension Liability		(644,010)
Pension-Related Deferred Outflows of Resources		(544,854)
Pension-Related Deferred Inflows of Resources		1,203,507
Net OPEB Liability		58,208
OPEB-Related Deferred Outflows of Resources		16,286
OPEB-Related Deferred Inflows of Resources		<u>(28,629)</u>
Change in Net Position of Governmental Activities	\$	<u><u>249,119</u></u>

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies

The World Compass Academy (the Academy) was formed pursuant to the Colorado Charter Schools Act to form and operate a charter school in the Douglas County School District (the District). The Academy began operations in the Fall of 2015.

The financial statements of the Academy have been prepared in conformity with generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Academy's accounting policies are described below.

Reporting Entity

The financial reporting entity consists of the Academy, organizations for which the Academy is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the Academy. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the Academy. Legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if there is a potential for the organization to provide benefits to, or impose financial burdens on, the Academy.

The Academy includes the World Compass Academy Building Corporation, Inc. (the Corporation), a Colorado non-profit corporation, within its reporting entity. The specific purpose of the Corporation is to manage the development and use of the facilities and surrounding properties of the Academy, through consistently upholding the vision and mission of the Academy. The Corporation is blended into the Academy's financial statements as a Special Revenue Fund and does not issue separate financial statements.

The Academy is a component unit of the District. The Academy's charter is authorized by the District and the majority of the Academy's funding is provided by the District.

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the Academy. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Government-wide and Fund Financial Statements (Continued)

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as general revenues. Internally dedicated resources are reported as general revenues rather than as program revenues.

Major individual funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current year or soon enough thereafter to pay liabilities of the current year, not to exceed 60 days. Intergovernmental revenues, grants, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the Academy. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

When both restricted and unrestricted resources are available for a specific use, it is the Academy's policy to use restricted resources first, and the unrestricted resources as they are needed.

The Academy reports the following major governmental funds:

General Fund - This fund is the general operating fund of the Academy. It is currently used to account for all financial activities of the Academy.

Special Revenue Fund - This fund is used to account for the financial activities of the Corporation, primarily related to capital assets and the related debt service.

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance

Cash Equivalents - Cash equivalents include investments with an original maturity of three months or less.

Prepaid Expenses - Certain payments to vendors reflect costs applicable to future years and are reported as prepaid expenses.

Capital Assets - Capital assets, which include land, buildings, and equipment, are reported in the government-wide financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation. The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend the asset lives are not capitalized.

Capital assets are depreciated using the straight-line method over the following estimated useful lives.

Buildings and Improvements	50 years
Equipment	5 - 15 years

Unearned Revenues - Unearned revenues represent resources received by the Academy before it has a legal claim to them, including tuition and fees.

Long-Term Debt - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums and discounts are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses.

Issuance costs, whether or not withheld from the debt proceeds, are reported as current expenses or expenditures.

Pensions - The Academy participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

World Compass Academy
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 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance (Continued)

Postemployment Benefits Other Than Pensions (OPEB) - The Academy participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through a passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The Academy has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the Academy uses restricted fund balance first, followed by committed, assigned and unassigned balances.

Risk Management

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The Academy carries commercial insurance for these risks of loss.

Subsequent Events

The Academy has evaluated subsequent events through October 30, 2025, the date the financial statements were available to be issued.

Note 2: Cash and Investments

A summary of cash and investments at June 30, 2025, follows:

Deposits	\$	305,517
Investments		5,191,933
Total	\$	5,497,450

World Compass Academy
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 Notes to Financial Statements
 June 30, 2025

Note 2: Cash and Investments (Continued)

Cash and investments are reported in the financial statements as follows:

Cash and Investments	\$ 3,115,259
Restricted Cash and Investments	<u>2,382,191</u>
 Total	 <u>\$ 5,497,450</u>

Deposits

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2025, the Academy had bank deposits of \$305,517 collateralized with securities held by the financial institution's agent but not in the Academy's name.

Investments

The Academy is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

Interest Rate Risk - State statutes generally limit the maturity of investment securities to five years from the date of purchase unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentration of Credit Risk - State statutes do not limit the amount the Academy may invest in a single issuer, except for corporate securities.

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 2: Cash and Investments (Continued)

Investments (Continued)

Local Government Investment Pool - At June 30, 2025, the Academy had \$2,08,742 invested in the Colorado Surplus Asset Fund Trust (CSAFE), an investment vehicle established by State statutes for local government entities in Colorado to pool surplus funds. The Colorado Division of Securities administers and enforces the requirements of creating and operating CSAFE. CSAFE operates in conformity with the Securities and Exchange Commission's Rule 2a-7. CSAFE is measured at the net asset value per share, with each share valued at \$1. CSAFE is rated AAAM by Standard and Poor's. Investments of CSAFE are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

Restricted Cash and Investments

At June 30, 2025, the Academy had investments of \$2,382,191 restricted for capital projects and future debt service.

Note 3: Capital Assets

Capital asset activity for the year ended June 30, 2025, is summarized below.

	Balance 6/30/24	Additions	Deletions	Balance 6/30/25
Governmental Activities				
<i>Capital Assets, Not Being Depreciated</i>				
Land	\$ 2,009,863	\$ -	\$ -	\$ 2,009,863
<i>Capital Assets, Being Depreciated</i>				
Building	9,215,781	-	-	9,215,781
Building and Improvements	7,900,218	-	-	7,900,218
Equipment	141,202	-	-	141,202
Total Capital Assets, <i>Being Depreciated</i>	<u>17,257,201</u>	<u>-</u>	<u>-</u>	<u>17,257,201</u>
<i>Less Accumulated Depreciation</i>				
Building	(1,366,551)	(184,316)	-	(1,550,867)
Building and Improvements	(866,301)	(159,872)	-	(1,026,173)
Equipment	(76,769)	(10,927)	-	(87,696)
Total Accumulated Depreciation	<u>(2,309,621)</u>	<u>(355,115)</u>	<u>-</u>	<u>(2,664,736)</u>
Total Capital Assets, <i>Being Depreciated, net</i>	<u>14,947,580</u>	<u>(355,115)</u>	<u>-</u>	<u>14,592,465</u>
Governmental Activities Capital Assets, <i>net</i>	<u>\$ 16,957,443</u>	<u>\$ (355,115)</u>	<u>\$ -</u>	<u>\$ 16,602,328</u>

Depreciation expense of the governmental activities was charged to the supporting services program of the Academy.

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 Notes to Financial Statements
 June 30, 2025

Note 4: Long-Term Debt

The following is a summary of the Academy's long-term transactions for the year ended June 30, 2025:

	Balance 6/30/24	Additions	Deletions	Balance 6/30/25	Due Within One Year
2017 CECFA Loan	\$ <u>22,270,000</u>	\$ <u>-</u>	\$ <u>(345,000)</u>	\$ <u>21,925,000</u>	\$ <u>360,000</u>

In October 2017, Colorado Educational and Cultural Facilities Authority issued \$23,210,000 Charter School Revenue Bonds, Series 2017. Proceeds in the amount of \$12,818,869 were used to pay in full the outstanding Charter School Revenue Bond Anticipation Notes, originally issued to purchase the Academy's educational facilities. This refunding resulted in an accounting loss of \$173,869, which was reported as a component of interest expense in the year ended June 30, 2018. Additional proceeds of \$8,028,000 were loaned to the Corporation to finance the construction and equipping of a middle school addition to the existing facility.

The Academy is obligated under a lease agreement to make monthly payments to the Corporation for using the facilities. The Corporation is required to make equal loan payments to the Trustee, for payment of the bonds. Interest accrues on the bonds at rates ranging from 4.625% to 5.625% per annum and is payable semi-annually on April 1 and October 1. Principal payments are due annually on October 1, from 2021 through 2052.

Future debt service requirements for the bonds are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	\$ 360,000	\$ 1,189,425	\$ 1,549,425
2027	375,000	1,172,428	1,547,428
2028	390,000	1,154,738	1,544,738
2029	410,000	1,134,700	1,544,700
2030	435,000	1,111,991	1,546,991
2031-2035	2,535,000	5,175,103	7,710,103
2036-2040	3,295,000	4,394,506	7,689,506
2041-2045	4,305,000	3,359,144	7,664,144
2046-2050	5,630,000	1,997,778	7,627,778
2051-2053	4,190,000	362,250	4,552,250
Total	\$ <u>21,925,000</u>	\$ <u>21,052,063</u>	\$ <u>42,977,063</u>

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan

General Information about the Pension Plan

Plan Description - Eligible employees of the Academy are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annualized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025 - Eligible employees of the Academy and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 01, 2024 through June 30, 2025. The Academy's contribution rate was 21.40% of covered salaries for July 01, 2024 through June 30, 2025. However, a portion of the Academy's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the Academy were \$1,116,350 for the year ended June 30, 2025.

World Compass Academy
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The Academy's proportion of the net pension liability was based on the Academy's contributions to the SCHDTF for the calendar year, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

At June 30, 2025, the Academy reported a liability of \$11,519,236 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the Academy were as follows:

Academy's proportionate share of net pension liability	\$ 11,519,236
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the Academy	238,466
	238,466
Proportionate share of the net pension liability	\$ <u>11,757,702</u>

At December 31, 2024, the Academy's proportion was 0.0667592225%, which was an increase of 0.0052596675% from its proportion measured at December 31, 2023.

World Compass Academy
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Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For the year ended June 30, 2025, the Academy recognized pension expense of \$942,277 and benefit of \$109,108 for support from the State as a nonemployer contributing entity. At June 30, 2025, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 652,317	\$ -
Changes of assumptions and other inputs	86,361	-
Net difference between projected and actual earnings on plan investments	217,335	-
Changes in proportion	1,270,559	72,946
Contributions subsequent to the measurement date	555,275	-
Total	\$ 2,781,847	\$ 72,946

\$555,275 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year Ended June 30,			
2026		\$	1,471,817
2027			1,297,574
2028			(460,760)
2029			(155,003)
2030			(2)
Total		\$	2,153,626

World Compass Academy
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial Assumptions - The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs.

Actuarial cost method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Future post-employment benefit increases:	
Hired prior to 1/1/2007	1.00%
Hired after 12/31/2006	Financed by AIR

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

World Compass Academy
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

World Compass Academy
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 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The long-term expected return on plan assets monitored on an ongoing basis and is reviewed as part of periodic experience studies prepared every four years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	<u>100.00%</u>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of the net pension liability to changes in the discount rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 15,617,415	\$ 11,519,236	\$ 8,086,439

Pension plan fiduciary net position - Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

Plan description - Eligible employees of the Academy are provided with OPEB through the HCTF - a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

Benefits provided - The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are over 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the members and the Academy is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the Academy were \$55,872 for the year ended June 30, 2025.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the Academy reported a liability of \$204,384 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TOL to December 31, 2024. The Academy's proportion of the net OPEB liability was based on the Academy's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the Academy's proportion was 0.0427432037%, which was an increase of 0.0059514699% from its proportion measured at December 31, 2023.

For the year ended June 30, 2025, the Academy recognized OPEB benefit of \$1,167. At June 30, 2025, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 45,087
Changes of assumptions and other inputs	2,345	65,331
Net difference between projected and actual earnings on plan investments	693	-
Changes in proportion	69,397	-
Contributions subsequent to the measurement date	27,791	-
 Total	 \$ 100,226	 \$ 110,418

\$27,791 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended June 30,			
2026		\$	(14,064)
2027			(2,659)
2028			(11,948)
2029			(4,820)
2030			(3,760)
Thereafter			(732)
 Total		 \$	 (37,983)

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Actuarial Assumptions - The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	0.3%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
<i>PERA Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	
16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034	
MAPD PPO#2	
105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034	
Medicare Part A premiums:	
3.50% for 2024, gradually increasing to 4.50% in 2033	
<i>DPS Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums:	N/A

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020 and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$ 1,824	\$ 6,972
MAPD PPO #2	\$ 624	\$ 4,524
MAPD HMO (Kaiser)	\$ 2,040	\$ 7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

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Notes to Financial Statements
June 30, 2025

Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized as presented previously (See Note 5).

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date December 31, 2024. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of net OPEB liability to changes in the Discount Rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 250,476	\$ 204,384	\$ 164,647

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following table presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 9.55%, as well as if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
Proportionate share of the net OPEB liability	\$ 198,877	\$ 204,384	\$ 210,616

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

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Note 7: Commitments and Contingencies

Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the Academy may be required to reimburse the other government. At June 30, 2025, significant amounts of related expenditures have not been audited but management believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

TABOR Amendment

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to interpretation, but the Academy believes it is in substantial compliance with the requirements of the Amendment. In accordance with the Amendment, the Academy has established an emergency reserve, representing 3% of qualifying expenditures. At June 30, 2025, the reserve was reported as restricted fund balance in the General Fund, in the amount of \$305,500.

Required Supplementary Information

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Proportionate Share of the Net Pension Liability					
Academy's Proportion of the Net Pension Liability	0.0667592225%	0.0614995550%	0.0470739456%	0.0518304609%	0.0552029008%
Net Pension Liability					
Academy's Proportionate Share	\$ 11,519,236	\$ 10,875,226	\$ 8,571,914	\$ 6,031,700	\$ 8,345,565
State's Proportionate Share	238,466	238,466	2,497,945	691,458	-
Total Proportionate Share of the Net Pension Liability	<u>\$ 11,757,702</u>	<u>\$ 11,113,692</u>	<u>\$ 11,069,859</u>	<u>\$ 6,723,158</u>	<u>\$ 8,345,565</u>
Academy's Covered-Employee Payroll	\$ 5,158,794	\$ 4,065,662	\$ 3,628,421	\$ 3,239,235	\$ 2,951,635
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	223%	267%	236%	186%	283%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67%	65%	62%	75%	67%
Reporting Date					
	6/30/25	6/30/24	6/30/23	6/30/22	6/30/21
Academy Contributions					
Statutorily Required Contribution	\$ 1,116,530	\$ 924,660	\$ 786,751	\$ 672,047	\$ 609,840
Contributions in Relation to the Statutorily Required Contribution	<u>(1,116,530)</u>	<u>(924,660)</u>	<u>(786,751)</u>	<u>(672,047)</u>	<u>(609,840)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered-Employee Payroll	\$ 5,477,674	\$ 4,536,265	\$ 3,860,394	\$ 3,380,510	\$ 3,064,158
Contributions as a Percentage of Covered-Employee Payroll	20.38%	20.38%	20.38%	19.88%	19.90%

This schedule is presented to show information for 10 years.

(Continued)

World Compass Academy
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Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado School Division Trust Fund
June 30, 2025
(Continued)

Measurement Date	12/31/19	12/31/18	12/31/17	12/31/16	12/31/15
Proportionate Share of the Net Pension Liability					
Academy's Proportion of the Net Pension Liability	0.0477472205%	0.0451118490%	0.0475921847%	0.0372321548%	0.0221946627%
Net Pension Liability					
Academy's Proportionate Share	\$ 7,133,331	\$ 7,987,979	\$ 15,389,621	\$ 11,085,452	\$ 3,394,517
State's Proportionate Share	904,772	1,092,250	-	-	-
Total Proportionate Share of the Net Pension Liability	<u>\$ 8,038,103</u>	<u>\$ 9,080,229</u>	<u>\$ 15,389,621</u>	<u>\$ 11,085,452</u>	<u>\$ 3,394,517</u>
Academy's Covered-Employee Payroll	\$ 2,792,248	\$ 2,480,040	\$ 2,195,371	\$ 1,636,269	\$ 695,574
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	255%	322%	701%	677%	488%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	65%	57%	44%	43%	59%
Reporting Date	6/30/20	6/30/19	6/30/18	6/30/17	6/30/16
Academy Contributions					
Statutorily Required Contribution	\$ 554,223	\$ 510,839	\$ 451,068	\$ 377,240	\$ 267,890
Contributions in Relation to the Statutorily Required Contribution	(554,223)	(510,839)	(451,068)	(377,240)	(267,890)
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered-Employee Payroll	\$ 2,859,762	\$ 2,670,360	\$ 2,379,805	\$ 1,942,831	\$ 1,427,962
Contributions as a Percentage of Covered-Employee Payroll	19.38%	19.13%	18.95%	19.42%	18.76%

This schedule is presented to show information for 10 years.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- There were no changes made to the plan provisions.

2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

2022 Changes in Plan Provisions Since 2021

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000,000 direct distribution, a warrant to PERA in the amount of \$380,000,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.

World Compass Academy

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Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2020 Changes in Plan Provisions Since 2019

- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - AI cap is lowered from 1.50% per year to 1.25%.

2018 Changes in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB 18-200:
 - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
 - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
 - An annual direct distribution of \$225,000,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
 - AI cap is lowered from 2.00% per year to 1.50% per year.
 - Initial AI waiting period is extended from one year after retirement to three years after retirement.
 - AI payments are suspended for 2018 and 2019.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

World Compass Academy

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Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2016 Changes in Plan Provisions Since 2015

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

2015 Changes in Plan Provisions Since 2014

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions of Other Inputs Since 2021

- There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions of Other Inputs Since 2020

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

World Compass Academy

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Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions of Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

2019 Changes in Assumptions of Other Inputs Since 2018

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

2018 Changes in Assumptions of Other Inputs Since 2017

- The single equivalent interest rate (SEIR) for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

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Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2017 Changes in Assumptions of Other Inputs Since 2016

- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.

2016 Changes in Assumptions of Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35% to .40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2015 Changes in Assumptions of Other Inputs Since 2014

- The following programming changes were made:
 - Valuation of the full survivor benefit without any reduction for possible remarriage.
 - Reflection of the employer match on separation benefits for all eligible years.
 - Reflection of one year of service eligibility for survivor annuity benefit.
 - Refinement of the 18-month AI timing.
 - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
 - Recognition of merit salary increases in the first projection year.
 - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
 - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
 - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Required Supplementary Information
Schedule of Proportionate Share of the Net OPEB Liability and Contributions
Public Employees' Retirement Association of Colorado Health Care Trust Fund
June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22
Proportionate Share of the Net OPEB Liability			
Academy's Proportion of the Net OPEB Liability	0.0427432037%	0.3679173380%	0.0357562723%
Academy's Proportionate Share of the Net OPEB Liability	\$ -	\$ 262,592	\$ 291,942
Academy's Covered Payroll	\$ 5,158,794	\$ 4,065,662	\$ 3,628,421
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	0%	6%	8%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	60%	46%	39%
Reporting Date	6/30/25	6/30/24	6/30/23
Academy Contributions			
Statutorily Required Contribution	\$ 55,872	\$ 46,270	\$ 39,376
Contributions in Relation to the Statutorily Required Contribution	<u>(55,872)</u>	<u>(46,270)</u>	<u>(39,376)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered Payroll	\$ 5,477,674	\$ 4,536,265	\$ 3,860,394
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025
(Continued)

Measurement Date	12/31/21	12/31/20	12/31/19	12/31/18	12/31/17
Proportionate Share of the Net OPEB Liability					
Academy's Proportion of the Net OPEB Liability	0.0338413228%	0.0319183333%	0.0312048933%	0.0293229431%	0.0270417021%
Academy's Proportionate Share of the Net OPEB Liability	\$ 291,815	\$ 262,592	\$ 350,742	\$ 398,951	\$ 351,434
Academy's Covered Payroll	\$ 3,239,235	\$ 2,951,635	\$ 2,792,248	\$ 2,480,040	\$ 2,195,371
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	9%	9%	13%	16%	16%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	33%	33%	24%	18%	18%
Reporting Date					
	6/30/22	6/30/21	6/30/20	6/30/19	6/30/18
Academy Contributions					
Statutorily Required Contribution	\$ 34,481	\$ 31,254	\$ 29,170	\$ 27,238	\$ 24,274
Contributions in Relation to the Statutorily Required Contribution	<u>(34,481)</u>	<u>(31,254)</u>	<u>(29,170)</u>	<u>(27,238)</u>	<u>(24,274)</u>
Contribution Deficiency (Excess)	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>
Academy's Covered Payroll	\$ 3,380,510	\$ 3,064,158	\$ 2,859,762	\$ 2,670,360	\$ 2,379,805
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

2022 Changes in Plan Provisions Since 2021

- The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

- There were no changes made to plan provisions.

2020 Changes in Plan Provisions Since 2019

- There were no changes made to plan provisions.

2019 Changes in Plan Provisions Since 2018

- There were no changes made to plan provisions.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2018 Changes in Plan Provisions Since 2017

- There were no changes made to plan provisions.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to plan provisions.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- The timing of the retirement decrement was adjusted to middle-of-year.

2021 Changes in Assumptions or Other Inputs Since 2020

- There were no changes made to the actuarial methods or assumptions.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

- There were no changes made to the actuarial methods or assumptions.

World Compass Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2018 Changes in Assumptions or Other Inputs Since 2017

- There were no changes made to the actuarial methods or assumptions.

2017 Changes in Assumptions or Other Inputs Since 2016

- There were no changes made to the actuarial methods or assumptions.

Subsequent Events

Governmental accounting standards require the net OPEB liabilities for financial reporting purposes be measured using the plan provisions in effect as of the OPEB plan's year end. The passage of House Bill (HB) 25-1105 into law is considered a nonrecognized subsequent event as these statutory changes to plan provisions did not exist as of the December 31, 2024, measurement date.

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Budgetary Comparison Schedule
General Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Per Pupil Revenue	\$ 8,164,084	\$ 8,000,966	\$ 8,001,439	\$ 473
District Mill Levy	1,729,358	1,718,268	1,718,268	-
Tuition and Fees	804,801	831,436	613,629	(217,807)
Contributions	20,500	20,500	6,153	(14,347)
Investment Income	115,000	132,000	131,426	(574)
Other	21,000	22,500	-	(22,500)
<i>State Sources</i>				
Capital Construction	296,000	288,261	287,288	(973)
Grants	138,672	138,672	314,610	175,938
<i>Federal Sources</i>				
Grants	-	-	101,908	101,908
Total Revenues	<u>11,289,415</u>	<u>11,152,603</u>	<u>11,174,721</u>	<u>22,118</u>
Expenditures				
<i>Operating Expenditures</i>				
Salaries	5,646,832	5,575,196	5,586,884	(11,688)
Employee Benefits	1,821,921	1,882,305	1,746,303	136,002
Purchased Services	2,690,893	2,982,062	3,274,795	(292,733)
Supplies	318,697	338,463	378,843	(40,380)
Property	130,750	105,750	76,348	29,402
Other	421,029	453,350	22,892	430,458
Operating Reserve	149,228	-	-	-
Total Expenditures	<u>11,179,350</u>	<u>11,337,126</u>	<u>11,086,065</u>	<u>251,061</u>
Excess Revenues Over Expenditures	110,065	(184,523)	88,656	273,179
Other Financing Sources (Uses)				
Transfers In	100,000	85,000	121,340	36,340
Transfers (Out)	(205,024)	(550,000)	(550,000)	-
Total Other Financing Sources (Uses)	(105,024)	(465,000)	(428,660)	36,340
Net Change in Fund Balance	5,041	(649,523)	(340,004)	309,519
Fund Balance, Beginning of Year	<u>3,286,178</u>	<u>3,109,887</u>	<u>3,109,887</u>	<u>-</u>
Fund Balance, End of Year	<u>\$ 3,291,219</u>	<u>\$ 2,460,364</u>	<u>\$ 2,769,883</u>	<u>\$ 309,519</u>

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Budgetary Comparison Schedule
Building Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
Rental of Buildings	\$ 1,557,714	\$ 1,557,714	\$ 1,558,239	\$ 525
Investment Income	80,000	80,000	104,217	24,217
Total Revenues	<u>1,637,714</u>	<u>1,637,714</u>	<u>1,662,456</u>	<u>24,742</u>
Expenditures				
Professional Services	3,750	3,750	5,649	(1,899)
Depreciation	-	-	-	-
Debt Service				
Principal	345,000	345,000	345,000	-
Interest	1,250,244	1,250,244	1,205,729	44,515
Total Expenditures	<u>1,598,994</u>	<u>1,598,994</u>	<u>1,556,378</u>	<u>42,616</u>
Excess Revenues Over Expenditures	38,720	38,720	106,078	67,358
Other Financing Sources (Uses)				
Transfers In	50,000	50,000	550,000	500,000
Transfers (Out)	<u>(88,720)</u>	<u>(88,720)</u>	<u>(121,340)</u>	<u>(32,620)</u>
Total Other Financing Sources (Uses)	(38,720)	(38,720)	428,660	467,380
Net Change in Fund Balance	-	-	534,738	534,738
Fund Balance, Beginning of Year	<u>(3,415,850)</u>	<u>2,226,113</u>	<u>2,226,113</u>	<u>-</u>
Fund Balance, End of Year	<u>\$ (3,415,850)</u>	<u>\$ 2,226,113</u>	<u>\$ 2,760,851</u>	<u>\$ 534,738</u>

World Compass Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Budgetary Comparison Schedules
June 30, 2025

Note 1: Stewardship, Compliance and Accountability

Budgets and Budgetary Accounting

A budget is adopted for the Academy on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.